

## **Anti-Slavery and human trafficking Statement:**

Prenetics EMEA Limited (Prenetics) is committed to preventing acts of modern slavery and human trafficking from occurring within its business and imposes the same high standards on its suppliers. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Prenetics EMEA Limited with company registration No.08834823 and registered office at Unit 2 Orpington Business Park, Faraday Way, Orpington, Kent, England, BR5 3AA, is a digital health company located in the United Kingdom. It is a subsidiary of Prenetics Limited, located in Hong Kong.

As an equal opportunities' employer, Prenetics is committed to creating and ensuring non-discriminatory and respectful working environment for our employees. We want all our employees to feel confident that they can expose wrongdoing without any risk to themselves. Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion. We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

As part of our commitment to combating modern slavery, we have corporate and people policies that help us ensure that our business operates in an ethical and responsible way. We also make sure our suppliers are aware of our policies, and adhere to the same high standards.

Prenetics seek to partner with suppliers that share our values, and we expect our supply chain to operate with fair and equitable practices, whereby modern slavery is not tolerated. As part of our supply chain due diligence procedures, we assess the ability of the prospective supplier to manage the risk posed by Modern Slavery based on their own policies and procedures. If we identify a risk of modern slavery within a supplier, we will consider whether we are satisfied that these risks are being appropriately addressed and we reserve the right to refuse to continue to use or appoint any supplier whose operations and/or supply chain fail to meet our requirements. We continue to assess our suppliers as part of the supplier annual review process.

We invest in educating our employees to recognise the risks of modern slavery and human trafficking in our business and supply chains through our awareness training programme. Employees are encouraged to identify and report any potential breaches of our anti-slavery and human trafficking policy.

Prenetics recognises the importance of maintaining constant vigilance to identify and address any impacts associated with slavery and human trafficking throughout its supply chains. Prenetics will continue to enhance its capacity to identify, prevent and mitigate any actual or potential impacts in this field. We will continue to assess the effectiveness of the measures we take and we will regularly review and refine our policies and procedures in relation to modern slavery.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Prenetics EMEA's slavery and human trafficking statement for the financial year commencing 1Jan-31Dec 2021. This statement is approved by the Prenetics EMEA executive committee.

AVI LASAROW

CEO Prenetics EMEA

08 Feb 2022